

ACF CODE OF CONDUCT - Junior Representatives

[incorporating amendments made on 1 May 2006]

1. Junior players who are selected or nominated by the ACF to represent Australia in any junior event may be required by the ACF to sign an "ACF Code of Conduct Agreement" prior to their participation in the event.

2. Players who decline to sign the code of conduct agreement will not be permitted to play in the event.

3. The "Code of Conduct Agreement" to be signed is as follows:

"ACF CODE OF CONDUCT"

A player, whether selected as an official representative, or approved as an extra or private participant is expected at all times to exhibit a high standard of behaviour and to conduct themselves in a manner befitting a representative of Australia.

Behaviour at all times will be

- . Safe for all concerned
- . Considerate of others
- . A fine reflexion on themselves, their family and their country

Specifically:-

Players accept responsibility for

- . Being on time for coaching and games
- . Being a considerate guest in the accommodation
- . Conducting themselves at all times in an inoffensive manner being aware of language, noise level, and any other imposition on others
- . Following instructions given by the Coaches and the Team Manager
- . Alcohol consumption is discouraged and where alcohol is consumed it should be in moderation and in accordance with the laws of the host country.
- . Consumption of illegal drugs is totally forbidden.

Parents accept responsibility for

- . Supporting the Australian Chess Federation Inc. in these requirements
- . Paying all costs if their child is requested to withdraw from the competition after failing to modify their behaviour after an official warning. Where abuse of alcohol or substance abuse occurs no warning system operates. Parents should be aware that alcohol/substance abuse will lead to immediate withdrawal from the competition and being sent home in disgrace.

Coaches and the Team Manager accept responsibility for

- . Maintaining a high standard of personal behaviour
- . No Coach may share a room with a player, unless they are a parent of the player. It is understood that this may in some cases lead to extra accommodation costs for players and/or coaches.
- . Wherever possible a coach should ensure that the door is left open while coaching, or that a parent or another player is present. This may not always be possible, given the conditions of the accommodation.
- . No coach should consume alcohol while coaching.
- . Counselling a player whose behaviour is starting to be in breach of the

code of conduct and detailing what behaviour is acceptable.

. Arranging a formal meeting with the player (and parent if accompanied), where informal counselling has not worked. At the meeting the behaviour would be discussed and a written warning given to the player, that the player is in breach of the code. Where alcohol/substance abuse is suspected the Team Manager, the senior coach and a member, if possible, of the offending player's state will determine whether such abuse has occurred. If it has then no warning system operates.

. Arranging the player's withdrawal from the competition, should their behaviour remain unmodified after receipt of the written warning, or if alcohol/substance abuse has occurred.

We have read, considered and understood this code of conduct. Our signatures below indicate our agreement to abide by the Code's requirements.

Player's Signature

Parent's Signature

Date"

4. For each junior event to which the ACF sends a representative the ACF may appoint a "Team Manager" who shall be responsible for enforcing the code of conduct and for representing the ACF at the event.

5. The Team Manager shall report any breaches of the Code of Conduct to the ACF. The ACF may impose a penalty upon the player(s) concerned including ruling them ineligible to represent Australia for a specified period of time.

6. In the case of alcohol/substance abuse the player will not be able to represent their country for 2 years, unless mitigating circumstances are present.